



Position Description

Position Title:	Research Nurse
Salary Range:	MCRI Research Nurse Salaries – Step 3-5
Reporting Manager:	Honorary Fellow Manager
Direct Reports:	0
Home Group:	Respiratory Diseases

Who are we?

The Murdoch Children's Research Institute (MCRI) is home to significant scientific discoveries. We believe there is an answer, a cure or a better treatment for every childhood condition — and we're determined to find it.

We are a diverse team of world-leading researchers, doctors, engineers, and hardworking professionals in operational and scientific services from all corners of the world with one shared goal — to transform child health worldwide.

Our strength lies in our partnership and co-location with The Royal Children's Hospital and the University of Melbourne — the Melbourne Children's Campus. This partnership model amplifies opportunities to quickly translate research into clinical care.

MCRI includes a wholly owned subsidiary, the Victorian Clinical Genetics Services (VCGS), a private not-for profit organisation. VCGS is a specialist childhood, prenatal and adult genetics service. VCGS provides an integrated genetic consultation, counselling, testing and diagnostic support service to children, adults, families and prospective parents.

Together, we share a powerful vision:

Our purpose:

We want all children to have the opportunity to live a healthy and fulfilled life.

Our 2025-2030 Strategy:

Towards Precision Child Health

We exist for a **purpose**, to give all children an opportunity to live a healthy and fulfilled life.

We **value** individuals with the determination to solve complex problems, who thrive on collaboration, and who embody honesty, respect, and accountability.

Our **goals** centre around an inclusive environment in which our people can undertake bold research that can be scaled for impact through strategic partnerships.

We **operate** in a collaborative environment, tackling problems in teams, across disciplines and across boundaries.

Our research generates evidence underpinning changes that **impact** the lives of children in our hospitals, in our communities, and across the globe.

What is it like to work for us?

We are dedicated to ensuring a positive working environment that values all backgrounds and experiences. We cultivate an inclusive culture that is underpinned by equal opportunity for all and a culture based on respect, consideration, and dignity. We invest in developing our People and fostering an environment where learning and development is central to our staff reaching their full potential.

The Institute is also committed to the safety of children and young people and takes a zero-tolerance approach to all forms of child abuse, exploitation, and harm. The Institute prioritises child safety in our decision-making at all levels of the Institute and supports our employees to understand and enact their safeguarding responsibilities.

Position Overview

We are seeking a Research Nurse to assist in the running of clinical trials of respiratory diseases including Cystic Fibrosis, Primary Ciliary Dyskinesia and Asthma. The Research Nurse will contribute across all aspects of the research studies, including participant recruitment, study procedures throughout the trial and monitoring participant health and safety. The incumbent will perform in-hospital procedures including cannula insertion, blood collection, sweat testing and ECGs. They will be responsible for collation of the clinical data as per protocol and maintenance of the site databases. The Research Nurse will also provide ongoing support to study participants and act as the primary point of contact for study-related queries. The role works closely within a small research team to ensure the successful delivery of clinical trials.

Key Accountabilities

- Assists with patient recruitment and ensures appropriate informed consent processes are followed, including discussions regarding treatment, alternatives and possible risks
 - Collects samples of blood, urine, sweat samples and perform ECGs
 - Assists with coordinating subjects' visits, room bookings and liaises with other hospital support services and study doctors
 - Performs clinical assessments of the subjects' medical history during study visits for data
 - Evaluates patients for safety and assures optimum health care
 - Reviews serious adverse event (SAE) information and assists the PI in determining submission or reporting of SAEs in a timely manner
 - Collates clinical data and maintains the database
 - Liaises closely with monitors of funding pharma companies providing them with regular updates as required on clinical trials and reporting of any adverse events
 - Works autonomously whilst working within a multi-disciplinary team
 - Supports other clinical trial and study staff within the department with other trials
 - Works to improve skill base in research productivity and methodology
 - Participates in ethics application processes and adverse event reporting
 - Provides training to patients and families related to a specific research method, protocol, or program
 - Leads and promotes nursing involvement in research, and advocates for patients and families participating in research projects
 - Shares information and presents to others within the Research Group or Theme and seeks opportunities to contribute to the skill development of others
 - Fosters relationships with key internal and external stakeholders
 - Engages in campus culture, including participating in professional development activities and attendance at internal/external conferences and seminars
 - Conducts ethical research at the highest level of integrity and in line with the Australian Code for Responsible Conduct of Research and MCRI policies
 - Practises in accordance with legislation affecting nursing practice and health care, as well as within a professional and ethical nursing framework
 - Understands and follows guidelines in accordance with International Conference on Harmonisation of Good Clinical Practice (ICH GCP)
 - Is aware of, and adheres to, MCRI policy on Intellectual Property/Material Transfer Agreements/Contracts/Clinical and Public Health Outcomes
 - Supports campus efforts related to gender equity, diversity, inclusion and wellbeing through participation, active learning and/or role modelling our values
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Selection Criteria

Essential

- Bachelor of Nursing
- Applicable Nursing Registration – Division 1 with the Australian Health Practitioner Regulation Agency (AHPRA)
- Appropriate level of expertise gained from a combination of experience and or training
- Knowledge and clinical experience with paediatric medicine
- Possess excellent communication skills
- Attention to detail and organisation
- Ability to prioritise tasks and demonstrate a professional demeanour in time management
- Demonstrate an understanding of the professional responsibility that accompanies the position
- Demonstrate an enthusiastic and flexible approach when dealing with completing and conflicting priorities

Desirable

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- GCP (Good Clinical Practice) certification
 - Ability to take blood samples and/or insert cannulas
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Conditions of Employment

- Keeping children safe is our highest priority. We maintain rigorous safeguarding standards and employ comprehensive screening processes to ensure the safety of the children we work with. This includes mandatory screening processes for all successful candidates, including:
 - Valid Working with Children Check (or equivalent)
 - Satisfactory criminal record check
 - The right to reside and work in Australia and you meeting any applicable visa conditions
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Health, Safety & Wellbeing

- We are committed to providing and maintaining a working environment which protects the health, safety and wellbeing of our people, partners and the community
- Employees conducting duties on behalf of MCRI are expected to meet the environment, health and wellbeing requirements and responsibilities specifically required for the role
- We are committed to supporting children in their right to be safe and adhere to the responsibilities we have to ensure their protection and safety as per the Child Safety Policy
- The Institute is committed to the safety of children and young people, and takes a zero-tolerance approach to all forms of child abuse, exploitation and harm. The Institute prioritises child safety in our decision-making at all levels of the Institute and supports our employees to understand and enact their safeguarding responsibilities
- We are committed to a diverse, inclusive workplace where all staff are supported to reach their full potential, regardless of gender, career status, age, disability, cultural background, religion or sexual orientation
- Specified positions may be subject to medical review to ensure that the inherent requirements of the role can be undertaken safely

As MCRI evolves to meet its changing strategic and operational needs and objectives, so will the roles required of its employees. As such, this document is not intended to represent the position which the occupant will perform in perpetuity. This position description is intended to provide an overall view of the incumbent's role as at the date of this statement.